MINUTES

BOARD OF TRUSTEES OF THE TRUSTEES OF PURDUE UNIVERSITY

OCTOBER 14, 2016
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A meeting of the Board of Trustees convened at 10:14 a.m. on Friday, October 14, 2016, in Room 326 of Stewart Center on the Purdue University campus in West Lafayette, Indiana.

All trustees were present: Michael Berghoff, chairman; Thomas Spurgeon, vice chairman; Sonny Beck; JoAnn Brouillette; Vanessa Castagna; Malcolm DeKryger; Michael Klipsch; Gary Lehman; Cameron Mann; and Don Thompson.

Officers and administrators present were: Mitch Daniels, president; Bill Sullivan, treasurer and chief financial officer; Jim Almond, senior vice president and assistant treasurer; Steve Schultz, legal counsel; Janice Indrutz, executive assistant to the Board and corporate secretary; Tom Keon, chancellor of Purdue University Northwest; and Vicky Carwein, chancellor of Indiana University-Purdue University Fort Wayne. Provost Dutta was not in attendance.

I. ROLL CALL

Chairman Berghoff called the meeting to order and noted that all trustees were present. He then invoked chairman’s prerogative to deviate from the agenda and move approval of the resolutions of congratulations forward as the first item of business.

II. RESOLUTION OF CONGRATULATIONS FOR DAVID BOUDIA, STEELE JOHNSON, AND ADAM SOLDATI

With David Boudia and Steele Johnson in attendance, Chairman Berghoff asked Mr. Morgan Burke, former vice president and director of intercollegiate athletics, to read the following resolution:

WHEREAS, David Boudia, Steele Johnson and Adam Soldati represented Purdue University and the United States during the 2016 Summer Olympic Games in Rio de Janeiro, Brazil; and

WHEREAS, David Boudia, as a member of the USA Olympic Diving Team during the 2016 Olympic games, earned a bronze medal in the individual 10-meter platform event; and

WHEREAS, before graduating from Purdue in 2013, David also competed for Team USA in the 2012 Summer Olympics in London, winning a bronze medal in the 10-meter synchronized platform event and a gold medal in the 10-meter platform event; and

WHEREAS, Steele Johnson is a sophomore at Purdue and a member of the Purdue Swimming and Diving team; and
WHEREAS, Steele and David won silver medals in the 10-meter synchronized platform event at the 2016 Olympic games, together recording the best U.S. finish ever in the event; and

WHEREAS, Steele and David shared their Purdue pride with the world during an appearance on the TODAY Show, reminding host Matt Lauer that they are Boilermakers above all else; and

WHEREAS, Adam Soldati has been Purdue’s head diving coach since 2005 and served as an assistant diving coach for Team USA during the 2012 and 2016 Summer Olympics, helping guide David and Steele to impressive performances in both competitions; and

WHEREAS, all three conducted themselves with maturity, integrity and true sportsmanship in all competitions and appearances; and

WHEREAS, their successes, individually and as a team, are to be commended;

BE IT THEREFORE RESOLVED BY THE TRUSTEES OF PURDUE UNIVERSITY:

1. That David Boudia, Steele Johnson and Adam Soldati are congratulated for their outstanding success and commitment to excellence, hard work and integrity; and

2. That the Trustees express their gratitude and appreciation to them for being outstanding representatives of Purdue University; and

3. That they have made Boilermakers throughout the United States and the world very proud; and

4. That this resolution be spread upon the minutes of the Trustees as part of the permanent record of the University.

While reading the resolution, Mr. Burke pointed out that President Emeritus Beering was present at the 2012 Summer Olympics and personally witnessed David’s medal-winning events, and Mr. Burke also shared that Adam Soldati could not be in attendance for this special recognition because he was training students.

Upon proper motion duly seconded, the Board of Trustees voted unanimously to approve the resolution of congratulations for David, Steele, and Adam.

David remarked that he and Steele were proud to represent “Boilermaker nation.” He said that their success was a result of being able to train at Purdue under Morgan Burke’s leadership of Intercollegiate Athletics. He quoted Coach Adam Soldati as saying, “I can’t promise to make you a champion, but we’ll create an environment where you can become one.”

A formal copy of the resolution and photos were filed with the minutes.
III. RESOLUTION OF CONGRATULATIONS FOR AMANDA ELMORE

With Amanda Elmore in attendance, Chairman Berghoff asked Trustee Brouillette to read the following resolution:

WHEREAS, Amanda Elmore, from West Lafayette, Indiana, represented Purdue University and the United States during the 2016 Summer Olympic Games in Rio de Janeiro, Brazil; and

WHEREAS, Amanda earned a gold medal as a member of Team USA’s women’s eight rowing team at the 2016 Summer Olympics in Rio de Janeiro, Brazil; and

WHEREAS, Amanda became the first female Purdue Olympian to win gold at the Olympics and just the fifth Boilermaker since 1900 to do so; and

WHEREAS, she has also won gold in the quadruple sculls gold medal at the 2015 World Rowing Championships and bronze in the quadruple sculls in the 2015 World Rowing Cup II, and placed first in the women’s eight at the World Rowing Under-23 Championships in 2012 and 2013; and

WHEREAS, Amanda was named an American Collegiate Rowing First Boat All-American as a student in 2011, 2012 and 2013; and

WHEREAS, she was named Purdue University’s Most Valuable Oarswoman in 2012 and 2013 and was a member of the 2014 All-Big Ten First Team; and

WHEREAS, Amanda earned a Bachelor of Science degree in biological sciences from Purdue in 2013; and

WHEREAS, Amanda has always conducted herself with the finest attributes of an athlete and role model, especially while on top of the athletic world stage in Rio; and

WHEREAS, her tremendous success at the 2016 Summer Olympic Games is to be commended; and

BE IT THEREFORE RESOLVED BY THE TRUSTEES OF PURDUE UNIVERSITY:

1. That Amanda Elmore is congratulated for her exceptional performance in Rio de Janeiro; and

2. That the Trustees express their gratitude and appreciation to her for being an outstanding representative of Purdue University; and

3. That she has made Boilermakers throughout the United States and the world very proud; and

4. That this resolution be spread upon the minutes of the Trustees as part of the permanent record of the University.

Upon proper motion duly seconded, the Board of Trustees voted unanimously to approve the resolution of congratulations for Amanda.
Amanda remarked that the recognition meant a lot to her and that she was thankful for having attended Purdue. She said being a member of the Purdue rowing team was a great experience, and she was pleased to support the program as an alumna.

A formal copy of the resolution and photos were filed with the minutes.

IV. ADJOURNED AND RECONVENED

Following the approval and presentation of the resolutions of congratulations, Chairman Berghoff adjourned the stated meeting at 10:25 a.m. so that the Finance Committee could reconvene and complete its agenda. Chairman Berghoff then reconvened the stated meeting at 11:03 a.m.

V. APPROVAL OF UNANIMOUS CONSENT AGENDA

The following Unanimous Consent items had been fully explored and debated in committee meetings held earlier in the day or were routine in nature. Chairman Berghoff read the list of items and asked if any of the Board members wished to have an item removed from the consent agenda for further discussion or information. Hearing no such request, and upon proper motion duly seconded, the Board of Trustees voted unanimously to approve each of the following items:

- Minutes of the stated meeting convened on August 26, 2016, and minutes of executive sessions convened on August 25, 2016 and August 26, 2016;
- Ratification of Dr. Jeffrey S. Dukes as the Belcher Chair for Environmental Sustainability (WL), as recommended by the Academic Affairs Committee;
- Ratification of Dr. George R. Wodicka as the Dane A. Miller Head of Biomedical Engineering (WL), as recommended by the Academic Affairs Committee;
- Ratification of Dr. Sangtae Kim as the Jay and Cynthia Ihlenfeld Head of Chemical Engineering (WL), as recommended by the Academic Affairs Committee;
- Approval to plan, finance, construct, and request Ross-Ade Foundation participation for the Ross-Ade Stadium field lighting project, as recommended by the Physical Facilities Committee;
- Approval to plan, finance, construct, and award construction contract for the Hall for Discovery and Learning Research third and fourth floor renovation (WL), as recommended by the Physical Facilities Committee;
- Approval of contract in excess of $2,000,000 with Anthem for dental insurance, as recommended by the Finance Committee;
- Approval of and authorization for SAP project (WL); as recommended by the Finance Committee;
- Endorsement of targeted investment allocation modification, as recommended by the Finance Committee;
- Approval of presidential performance at-risk pay for 2015-2016, as recommended by the Compensation Committee;

- Approval of exceptions to the Nepotism Policy, system-wide; and

- Approval of Conflict of Interest disclosures, system-wide.

All supporting documents and photos of Dr. Dukes, Dr. Wodicka, and Dr. Kim were filed with the minutes.

VI. REPORT OF THE PRESIDENT

President Daniels focused his report on student success and began with a review of retention rates. He said that although down a point from last year, Purdue’s retention rate was still on par with the Big Ten mean. He then illustrated retention rates by specific groups and pointed out that over 92% of African American freshmen had been retained. President Daniels shared that 41% of undergraduates were now living on campus, which, he reminded the Board, contributed to student success. During his discussion of graduation rates, President Daniels highlighted a U.S. News & World Report article which featured a Purdue student enrolled in a three-year program in the Brian Lamb School of Communication. President Daniels also discussed graduating student time-to-degree data and the increase in undergraduate summer credit hours, as well as the success of learning communities, supplemental instruction, and the IMPACT program (Instruction Matters: Purdue Academic Course Transformation). To conclude his report, President Daniels commented on a new online tool for students, called Forecast, which would help students adopt positive academic behaviors based on aggregated data from other Purdue students. Student Trustee Mann expressed her belief that Forecast would help students get more involved on campus and develop better study habits. A copy of President Daniels’ report presentation was filed with the minutes.

VII. RATIFICATION OF DISTINGUISHED PROFESSOR

In Provost Dutta’s absence, and as chair of the Academic Affairs Committee, Trustee Brouillette respectfully requested the Board’s approval to appoint Dr. Jan-Anders Mansson as a Distinguished Professor of Materials and Chemical Engineering. She explained that Dr. Mansson was considered one of the top researchers in the world in the development of new polymer composite technologies and in understanding the fundamental physical and chemical processes that underpin technologies. She shared that his research had led to 44 patents and patent applications, she outlined his professional affiliations, and she spoke about his lengthy tenure at a premier engineering university in Switzerland. A letter in support of Dr. Mansson’s appointment stated that Dr. Mansson would put Purdue at the forefront of the international composite materials research community.

President Daniels asked Dr. Byron Pipes, the John L. Bray Distinguished Professor of Engineering, to comment on Dr. Mansson’s nomination. Dr. Pipes remarked that the College of Engineering was thrilled that Dr. Mansson would be joining Purdue, saying Dr. Mansson was an extraordinary person.

Upon proper motion duly seconded, the Board of Trustees voted unanimously to approve Dr. Mansson’s appointment. Supporting documents and a photo were filed with the minutes.
Dr. Mansson remarked that the reception he had received from Purdue was exceptional. He discussed his experience in the manufacturing industry, and he remarked that when he learned about the Indiana Manufacturing Institute (IMI) at the Purdue Research Park, he thought, “This is exactly how it should be done.” He professed a love of sports and shared that he had attended the Olympic Games in Rio. He concluded his remarks by saying he was very proud to be at Purdue and his family was extremely happy in West Lafayette.

Chairman Berghoff asked Dr. Mansson to introduce himself to Purdue’s Center for Career Opportunities, expressing his belief that Purdue students would benefit from learning about how Dr. Mansson’s interests influenced his career path.

VIII. ELECTION OF ASSISTANT LEGAL COUNSEL

Legal Counsel Schultz recommended the election of Mr. Trenten D. Klingerman to the office of assistant legal counsel for the Trustees of Purdue University, a position provided for in Article IV, Section 9 of the Bylaws of the Trustees of Purdue University. Mr. Schultz reminded the Board that the office had been created about thirty years ago, but had been vacant since July 2015, when the Board deferred filling the office at a time when the Office of Legal Counsel was continuing to develop. Mr. Schultz expressed his view that Mr. Klingerman was extraordinarily well-qualified to fill the position and reminded the Board that Mr. Klingerman had served as a partner at the law firm of Stuart & Branigin prior to joining Purdue, first as director of employee relations in late 2012, and subsequently serving as vice president for human resources. Mr. Schultz said that not only had Mr. Klingerman been instrumental in assisting with the development of the university’s legal function, he had great integrity and was a “lawyer’s lawyer.” Mr. Schultz expressed his belief that the Office of Legal Counsel and Purdue University would be well-served by the election of Mr. Klingerman as Purdue’s first-ever internal assistant legal counsel.

Upon proper motion duly seconded, the Board of Trustees voted unanimously to elect Trenten D. Klingerman as assistant legal counsel to serve for the remainder of the biennium or until his successor was duly chosen and qualified. Following the vote, Trustee Thompson expressed that Mr. Klingerman had done a fabulous job as vice president for human resources.

IX. STAFF UPDATE: VICE PRESIDENT FOR HUMAN RESOURCES

Treasurer Sullivan joked, in commenting on the prior Board action, that Mr. Schultz had “stolen” Mr. Klingerman and that, although Mr. Klingerman had been a great leader of the human resources organization, he was pleased that Mr. Klingerman was able to return to his true love of the law. Mr. Sullivan discussed how the nationwide search for the next vice president for human resources had been conducted, and he informed the Board that Mr. Denny Darrow had been hired and would join the university on October 17, 2016. Chairman Berghoff thanked Mr. Sullivan for the update.

X. REGIONAL CAMPUS REPORTS

A. PURDUE UNIVERSITY NORTHWEST (PNW)

Dr. Tom Keon, chancellor of Purdue University Northwest, updated the Board on the PNW campus. He provided data on the number of degrees conferred (2,489 total for the 2015-16 academic year) and fall enrollment numbers. He also discussed billing hours and explained
why some of the declining numbers had been predicted. He said that with 95% of incoming freshmen being age 20 or younger, PNW was looking more and more like a traditional university, and he expressed his excitement that the freshmen class was better prepared every year, as evidenced by increasing SAT/ACT scores and grade point averages. Chancellor Keon outlined the elements of the “i3” strategic initiative (innovation, impact, and improvement), which had been launched by PNW’s new vice chancellor for academic affairs and provost, Dr. Ralph Mueller, and he discussed efforts that were being undertaken with regard to budget balancing and reallocation. He indicated that, in the future, he would like to discuss with the Board the possibility of modifying out-of-state tuition in order to attract more Illinois residents to campus. He also asked for the Board’s assistance with securing funding for a new building. To conclude his report, Chancellor Keon outlined a long-term strategy for improving retention rates.

In response to questions from Trustees Thompson and Beck, Chancellor Keon indicated that 11% of PNW students were out-of-state and that he would propose reducing out-of-state tuition by 30%. Trustee DeKryger asked Chancellor Keon to comment on how PNW would be impacted by its sports teams becoming part of NCAA Division II in the future, to which Chancellor Keon responded that it would factor into recruiting students and change PNW’s peer group.

A copy of Chancellor Keon’s report presentation was filed with the minutes.

B. INDIANA UNIVERSITY-PURDUE UNIVERSITY INDIANAPOLIS (IUPUI)

Dr. David Russomanno, dean of the Purdue School of Engineering and Technology at IUPUI, was invited to provide an update on the School. He reviewed the departments that make up the School and informed the Board that the School had set an all-time record of over 3,300 students enrolled for the fall 2016 semester, having made the School the largest academic unit on the entire IUPUI campus. As Dr. Russomanno discussed the School’s undergraduate and graduate programs, he pointed out that it offered the only Bachelor’s degree program in the nation for motorsports engineering, and he highlighted that graduate student enrollment had increased by 80% over the last six years. He took a moment to recognize Provost Dutta and Dean Jamieson for the support they had been providing with regard to a forthcoming proposal for another site-approved Purdue Ph.D. program, and he informed the Board that the Purdue School of Engineering and Technology at IUPUI had recently been ranked the 100th best engineering graduate school in the country by U.S. News & World Report, for which he expressed his pride.

Dr. Russomanno then reported that the School had been making a conscious effort to align its research focus areas with Indiana’s priorities and initiatives, which included originating more automotive research and development in Indiana. He provided examples of automotive research that had garnered attention in the automotive industry, and he highlighted faculty and student successes. Dr. Russomanno discussed the new Science and Engineering Laboratory Building that opened on the IUPUI campus in 2013, which he said was a result of the most successful translation of research to the private sector, and he explained how additional space needs were being met. He also spoke about challenges related to resource allocation, which arose from the varying degrees of growth in the engineering and technology programs.

In response to a question from Trustee Klipsch, Dr. Russomanno affirmed that the IU branding of the Purdue School of Engineering and Technology had caused confusion for
students and parents, but he added that the students appreciated the IUPUI identity and wanted to see it continue. To answer questions from Chairman Berghoff, Trustee Beck, and Trustee Brouillette, Dr. Russomanno said the mechanical engineering program had doubled in size during his tenure as dean, the graduate students were more traditional students versus working professionals, and the School’s one online program was at the graduate level. Dr. Russomanno also commented on how the School shared its spaces.

Chairman Berghoff then asked Dr. Russomanno to describe in what ways the Purdue Board of Trustees could help the School continue its success. Dr. Russomanno replied that the School would benefit from the Board’s influence on capital projects and state support, as well as encouraging philanthropic support in order to grow the School’s physical infrastructure. Dr. Russomanno expressed his belief that the School was just beginning to scratch the surface of what could be done with engineering and technology in Indianapolis. Chairman Berghoff responded that Purdue was eager to grow its presence in Indianapolis, beginning with the new Purdue Polytechnic High School, from which he hoped the School would benefit. Dr. Russomanno acknowledged that Dr. Gary Bertoline, dean of the Purdue Polytechnic Institute, had reached out to him, and he expressed his belief that, not only would the high school be a wonderful opportunity to expand the School’s engagement programs beyond summertime, the affiliation would be advantageous for securing additional funding.

Chairman Berghoff thanked Dr. Russomanno for his report and said the Board recognized his efforts as dean of the School. A copy of Dr. Russomanno’s report presentation was filed with the minutes.

C.  INDIANA UNIVERSITY-PURDUE UNIVERSITY FORT WAYNE (IPFW)

Mr. Andrew Kreager, president of the Indiana-Purdue Student Government Association (IPSGA), began his report by thanking the Board of Trustees for everything they do for the Purdue campuses. He explained how the IPSGA sought student input on the recommendations made by the Legislative Services Agency as a result of its study of IPFW, and he discussed the concerns expressed by students should the recommendations be implemented. Andrew also shared that, with regard to IPFW’s University Strategic Alignment Plan (USAP), overall the students were in favor of the USAP recommendations. He then spoke about student events that had been held and informed the Board that the first fraternity and sorority would be established at IPFW. At the conclusion of Andrew’s report, Trustee Thompson thanked Andrew for his leadership during such a critical time in IPFW’s history. A copy of Andrew’s report outline was filed with the minutes.

XI. REPORT OF THE UNIVERSITY SENATE

Professor David Sanders, chair of the University Senate, began his report by providing the Board additional information about himself. He then discussed four resolutions that had been passed or were being considered by the University Senate, copies of which had been provided to the Board prior to the meeting. He pointed out that one of the resolutions reaffirmed the importance of immigrants and international students at Purdue.

Professor Sanders shared with the Board that a playground at the new Early Care and Education Center would be dedicated later that day and named for Professor Morris Levy, a former chair of the University Senate who had been instrumental in the creation of the Center.
Professor Sanders then informed the Board that the University Senate had been working very effectively with President Daniels and Provost Dutta on a number of issues, including academic rigor, academic integrity, academic excellence, and a tobacco-free campus, and he was pleased to report that the university would make needed repairs to Lilly Hall, photos of which he had shown the Board at its meeting on June 17, 2016. He added that the undergraduate laboratories in the College of Science were in poor condition, and he expressed his belief that an additional investment for the labs would enhance Purdue’s reputation and better prepare students. He also expressed his appreciation to President Daniels and Provost Dutta for their commitment to diversity, saying that tremendous progress had been made, and he stressed the importance of a commitment to diversity at all levels of the administration, with an additional focus on diversity within the staff.

Professor Sanders also reported that he had recently attended a meeting of the the Big Ten Academic Alliance, formerly named the Committee on Institutional Cooperation, where he learned that other Big Ten boards met regularly with Senate leadership and their board members attended Senate meetings. He also informed the Board that he wished to have a discussion with the members of the Academic Affairs Committee regarding Purdue’s system of heads of departments who are accountable to a dean rather than the faculty because, he learned, most peer institutions had chairs of departments who were selected by the departments and were accountable to the departments. He also advocated for annual evaluations by faculty of department heads, deans, the provost, and the president because it was believed that such evaluations would increase accountability and responsiveness to the faculty.

To conclude his report, Professor Sanders discussed philosopher Karl Marx’s concept of economic determinism versus philosopher Immanuel Kant’s belief that human beings should always be ends and never means. He used this discussion to illustrate his point that education should also focus on art, music, literature, nature, human past, and culture.

President Daniels remarked that Professor Sanders had a very substantive agenda as chair of the Senate, which he had not seen before during his tenure as president.

**XII. RESOLUTION OF APPRECIATION FOR FRIENDS OF PURDUE UNIVERSITY**

As recommended by President Daniels, and upon proper motion duly seconded, the Board of Trustees voted unanimously to approve the following resolution of appreciation for friends of Purdue who had made a gift of $1,000,000 or more to the University:

WHEREAS, the following friends of Purdue University have generously contributed $1,000,000 or more to move Purdue to greater excellence and preeminence; and

WHEREAS, the University wishes to acknowledge the significance of these gifts to new directions, advancements, and momentum in Purdue’s history, progress, and future;

BE IT THEREFORE RESOLVED:

1. That the University and the Trustees are grateful to these individuals for their leadership and support of Purdue University; and

2. That this resolution be spread upon the minutes of the Board of Trustees as part of the permanent record of the University.
FRIENDS: David Moeller, to support the College of Science and College of Engineering; Melvin Guthrie, Jr., to support the School of Industrial Engineering; Dr. Irving J. Pflug, to support the College of Agriculture; Anonymous, to support the School of Electrical and Computer Engineering; and Anonymous, to support the College of Veterinary Medicine.

A formal copy of the resolution and supporting slides were filed with the minutes.

XIII. REAPPOINTMENT OF DIRECTOR, IPFW FOUNDATION

Chairman Berghoff announced that this item had been removed from the agenda.

XIV. ADJOURNMENT

By consent, the meeting adjourned at 12:37 p.m.