MINUTES

BOARD OF TRUSTEES OF THE TRUSTEES OF PURDUE UNIVERSITY

OCTOBER 9, 2015
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A meeting of the Board of Trustees convened at 9:06 a.m. on Friday, October 9, 2015, in Room 326 of Stewart Center on the Purdue University campus in West Lafayette, Indiana, with all trustees present: Michael Berghoff, chairman; Thomas Spurgeon, vice chairman; Sonny Beck; JoAnn Brouillette; Vanessa Castagna; John Hardin; Michael Klipsch; Gary Lehman; Cameron Mann; and Don Thompson.

Also in attendance were: Mitch Daniels, President; Deba Dutta, Provost and Executive Vice President for Academic Affairs and Diversity; Bill Sullivan, Treasurer and Chief Financial Officer; Jim Almond, Senior Vice President and Assistant Treasurer; Steve Schultz, Legal Counsel; and Janice Indrutz, Executive Assistant to the Board and Corporate Secretary.

I. ROLL CALL

Chairman Berghoff observed that all members of the Board were present.

II. FUTURE MEETING SCHEDULE

Chairman Berghoff drew the Board’s attention to the schedule of future meetings and commencements through 2016, as listed on the agenda. He believed that the meetings to be held in February 2016 could possibly be consolidated into one day to allow the members of the Board to travel to a President’s Council event.

III. REPORTS FROM BOARD COMMITTEES

A. COMPENSATION COMMITTEE

Tom Spurgeon, chair of the Compensation Committee, reported that the Committee met on October 8, 2015, and voted to recommend that President Daniels receive 90% of his at-risk pay for 2014-2015. He further explained why the Committee also voted to recommend that President Daniels’ employment agreement be amended to 1) increase his potential at-risk pay from its current level of 30% of base pay to 50% of base pay, 2) extend his contract by two years, until June 30, 2020, and 3) add a retention incentive program. These recommendations were included on the Board’s unanimous consent agenda.

B. ACADEMIC AFFAIRS COMMITTEE

JoAnn Brouillette, chair of the Academic Affairs Committee, reported that the Committee met on October 8, 2015, and voted to recommend full Board approval of several items, all of which were included on the unanimous consent agenda. These included revised promotion
and tenure criteria for the West Lafayette campus, four named professorships, changing the name of the Department of Aviation Technology at West Lafayette, revised criteria and nomination process for honorary doctorate candidates, and the academic organizational structure for Purdue University Northwest. Dean Hummels also made a presentation to provide an update on the Krannert School of Management.

C. PHYSICAL FACILITIES COMMITTEE

Gary Lehman, chair of the Physical Facilities Committee, reported that the Committee met on October 8, 2015, and voted to recommend full Board approval of four capital expenditures, including one for the Fort Wayne campus, which were subsequently included on the Board’s unanimous consent agenda. The Committee also voted to award the construction contract for the Helmke Library infrastructure renovations on the Fort Wayne campus.

D. FINANCE COMMITTEE

Don Thompson, chair of the Finance Committee, reported that the Committee met on October 8, 2015, and voted to recommend full Board approval of two items that were subsequently included on the Board’s unanimous consent agenda. The Committee also discussed the FY 2016 final operating budget at its meeting.

E. AUDIT AND INSURANCE COMMITTEE

John Hardin, chair of the Audit and Insurance Committee, reported that the Committee met on October 8, 2015, and voted to recommend full Board approval of the health care plan options and rates for 2016. This recommendation was included on the unanimous consent agenda. Trustee Hardin stated that the moves made relative to the health care plan had been remarkable.

IV. UNANIMOUS CONSENT AGENDA

As reported by the Board committees, the following Unanimous Consent items had been fully explored and debated in committee meetings or were routine in nature. Chairman Berghoff read the list of items and asked if any of the Board members wished to have an item removed from the consent agenda for further discussion or information. Hearing no such request, and upon proper motion duly seconded, the Board of Trustees voted unanimously to approve each of the following items:

- Minutes of the executive session held September 10, 2015; minutes of the stated meeting held July 17, 2015; and minutes of executive sessions held July 17, 2015;
- Determination of presidential performance at-risk pay for 2014-2015, as recommended by the Compensation Committee;
- Approval of amendments to the employment agreement with President Mitchell E. Daniels, Jr., as recommended by the Compensation Committee;
- Approval of revised promotion and tenure criteria for the West Lafayette campus, as recommended by the Academic Affairs Committee;
• Ratification of Dr. Audeen W. Fentiman as the Crowley Family Professor in Engineering Education on the West Lafayette campus, as recommended by the Academic Affairs Committee;

• Ratification of Dr. Rodrigo Salgado as the Charles Pankow Professor in Civil Engineering on the West Lafayette campus, as recommended by the Academic Affairs Committee;

• Ratification of Dr. Kenneth H. Sandhage as the Reilly Professor of Materials Engineering on the West Lafayette campus, as recommended by the Academic Affairs Committee;

• Ratification of Dr. Herman O. Sintim as the Drug Discovery Professor of Chemistry on the West Lafayette campus, as recommended by the Academic Affairs Committee;

• Approval to change the name of the Department of Aviation Technology in the Purdue Polytechnic Institute on the West Lafayette campus to the School of Aviation and Transportation Technology, as recommended by the Academic Affairs Committee;

• Approval of revised criteria and nomination process for honorary doctorate candidates, as recommended by the Academic Affairs Committee;

• Approval of the academic organizational structure for Purdue University Northwest, as recommended by the Academic Affairs Committee;

• Approval to plan, finance, construct and award construction contract for the Marstellar Street parking garage demolition and parking lot installation on the West Lafayette campus, as recommended by the Physical Facilities Committee;

• Approval to award the construction contract for the Helmke Library infrastructure renovations on the Fort Wayne campus, as recommended by the Physical Facilities Committee;

• Approval to request assistance of the Ross-Ade Foundation to award the construction contract for the Ross-Ade Stadium SW and SE areas concrete repairs and replacement project, as recommended by the Physical Facilities Committee;

• Approval of lease for the Indiana Manufacturing Institute, as recommended by the Physical Facilities Committee;

• Approval of contract in excess of $2,000,000 with American International Group (AIG), as recommended by the Finance Committee;

• Approval to amend and supplement resolution to include financing and authorization language for the Ag and Life Sciences facility on the West Lafayette campus, as recommended by the Finance Committee;

• Approval of health care plan options and rates, system-wide, as recommended by the Audit and Insurance Committee;

• Approval of Conflict of Interest disclosures, system-wide; and
• Approval of exceptions to Nepotism Policy, system-wide.

All supporting documents were filed with the minutes.

V. REPORT OF THE PRESIDENT

President Daniels focused his report on student intellectual growth and achievement. He began by discussing the transformation of over 200 course sections and overall growth of the IMPACT program, as well as record study abroad levels. He provided data to illustrate the outstanding licensing exam pass rates of Purdue students, and he discussed the early results of the National and International Scholarships Office that was created in 2013. President Daniels also spoke about “academicizing” the residence halls, referring to the term coined by Dr. Beth McCuskey, Vice Provost for Student Life, to describe the features of residence halls aimed at improving the academic success of students who lived there.

President Daniels then highlighted data from the recently released Gallup-Purdue Index 2015 Report, the second such report, and said the Gallup-Purdue Index had attracted astonishing attention. He pointed out that only 19% of Purdue students, compared with 36% nationally, responded that “professors cared about me as a person,” a response that he believed underscored the significance of the revised promotion and tenure criteria approved by the Board.

During his report, President Daniels requested approval of an exception to the Retirement Policy for Faculty and Staff to provide for the continued service of Dr. Christine Ladisch as dean of the College of Health and Human Sciences for two years beyond age 65. In response to President Daniels’ request, and upon proper motion duly seconded, the Board of Trustees voted unanimously to approve the exception to the Retirement Policy.

President Daniels then updated the Board on the progress made with regard to the income sharing agreement pilot, which was followed by lengthy discussion. President Daniels said incoming sharing agreements would be an added option for students who needed assistance with financing their education, and Chairman Berghoff described it as “a way to work your way through college after college.” Chairman Berghoff pointed out the unknowns of supply and demand, and he said the Purdue Research Foundation would be responsible for vetting the pilot and making wise investments on the university’s behalf. The Board gave its consensus by acclamation for President Daniels to collaborate with, and seek the assistance of, the Purdue Research Foundation in exploring an incoming sharing agreement pilot.

To conclude his report, President Daniels requested the Board’s authorization to add three days to the university’s holiday break – December 28-30 – so that faculty and staff could spend more time with their families during the holidays. He explained that not only was it usually a very slow time of year, the faculty and staff had earned it. Chairman Berghoff believed it was very important to demonstrate the Board’s appreciation of faculty and staff. Thus, the Board gave its consensus by acclamation to add the three days to the holiday break.

A copy of President Daniels’ report presentation was filed with the minutes.
VI. RATIFICATION OF DISTINGUISHED PROFESSOR OF COMPARATIVE PATHOBIOLOGY

Provost Dutta respectfully requested the Board’s approval to appoint Dr. Timothy L. Ratliff as a Distinguished Professor of Comparative Pathobiology in the College of Veterinary Medicine on the West Lafayette campus. Provost Dutta explained that Dr. Ratliff was an outstanding scientist with a stellar international reputation in the area of cancer biology, and that not only was Dr. Ratliff engaged in prolific scholarship and research, he also founded the Society for Basic Urological Research. Dr. Ratliff had also provided skillful leadership for the Purdue Center for Cancer Research. Upon proper motion duly seconded, the Board of Trustees voted unanimously to ratify Dr. Ratliff’s appointment as Distinguished Professor of Comparative Pathobiology.

Dr. Ratliff thanked his wife, who was in attendance, as well as Dean Willie Reed and Ramesh Vemulapalli, department head, for their confidence in him. He explained how personal experiences influenced his career path, and he discussed the studies in which he felt privileged to have participated. He remarked that he hoped the Board would hear more about what researchers would be doing in the future than what had been done in the past.

Trustee Brouillette remarked that she had heard Dr. Ratliff’s heartfelt personal story previously and tearfully thanked him for his impactful work. She said his parents and in-laws would be very proud. Trustee Hardin remarked that he was very pleased for Dr. Ratliff’s recognition and very grateful for Dr. Ratliff’s service to Purdue and the greater good. At the request of Chairman Berghoff, Dr. Ratliff explained how the Center for Cancer Research was staffed, which Provost Dutta said spoke to, and was an excellent example of, the strong interdisciplinary culture at Purdue.

Supporting documents were filed with the minutes.

VII. RATIFICATION OF DISTINGUISHED PROFESSOR OF BIOLOGICAL SCIENCES

Provost Dutta respectfully requested the Board’s approval to appoint Dr. Christopher J. Staiger as a Distinguished Professor of Biological Sciences in the College of Science on the West Lafayette campus. Provost Dutta explained that Dr. Staiger was a preeminent plant biologist who was recognized internationally for his work on how plants grow and react to external stimuli. He discussed Dr. Staiger’s academic memberships and said Dr. Staiger had been a co-editor of The Plant Cell journal, the most prestigious journal in the plant field, for more than ten years. Provost Dutta also referenced the letters of support that were included in the nomination packet for the Board’s review. Upon proper motion duly seconded, the Board of Trustees voted unanimously to ratify Dr. Staiger’s appointment as Distinguished Professor of Biological Sciences.

Dr. Staiger remarked that he was proud to be a Boilermaker and that it was an honor and privilege to have such a rewarding career at Purdue. He said he shared the honor with the wealth of students with whom he had worked through the years, many of whom had become faculty members at institutions in the Big Ten and around the world. He also recognized two colleagues and his department, which he said had been incredibly supportive, and he thanked members of his family who were in attendance.

Supporting documents were filed with the minutes.
VIII. APPROVAL TO AMEND TITLE OF DISTINGUISHED PROFESSORSHIP

Provost Dutta respectfully requested the Board’s approval to change the name of the professorship of Dr. David Nolte from Distinguished Professor of Physics and Astronomy, which the Board had ratified on July 17, 2015, to the Edward M. Purcell Distinguished Professor of Physics and Astronomy. Provost Dutta provided background on Mr. Purcell, who he said was one of Purdue’s most illustrious alumni and who shared the 1952 Nobel Prize in physics. He said that the professor who previously held the title had left Purdue and that Mr. Purcell’s son fully supported Dr. Nolte’s appointment. Upon proper motion duly seconded, the Board of Trustees voted unanimously to amend Dr. Nolte’s title as requested. Supporting documents were filed with the minutes.

IX. INTRODUCTION

Provost Dutta introduced Dr. Katherine “Katie” Sermersheim, who joined the university on August 1, 2015, as the new dean of students. Chairman Berghoff told Dr. Sermersheim that the Board members looked forward to meeting her personally and said her role was an important one on campus.

X. REGIONAL CAMPUS REPORTS

A. INDIANA UNIVERSITY-PURDUE UNIVERSITY FORT WAYNE (IPFW)

Professor Mark Masters was scheduled to report for IPFW as speaker for the Purdue Faculty/IPFW Faculty Senate. However, he was unable to attend the meeting due to illness.

B. PURDUE UNIVERSITY NORTH CENTRAL (PNC)

Travis Ziegler, president of Student Government Association at PNC, introduced himself. He highlighted the many activities that Student Government had planned for Purdue Pride Week and the remainder of the academic year, and he shared that two goals of PNC’s student clubs and organizations were to enrich the school experience and give back to the community. Travis expressed his excitement about participating in commencement exercises in the new Student Services and Activities Complex, and he discussed the unification of PNC and Purdue University Calumet. He said the campuses’ student governments had collaborated on a unified structure and constitution, and he recognized Chancellor Dworkin for his leadership of PNC.

Trustee Castagna congratulated Travis on being a senior and graduating in the spring, and she thanked him for his leadership during the unification process. Trustee Thompson also congratulated and thanked Travis, and he remarked about Travis’s many accomplishments. He then asked Travis for examples of both a positive outcome of the unification and a concern. Travis responded that the unification would greatly increase the sports opportunities for students, but these opportunities would pose travel and scheduling difficulties. In response to a question from Trustee Lehman, Travis explained why he chose to attend PNC.

A copy of Travis’s complete remarks was filed with the minutes.
XI. REPORT OF THE UNIVERSITY SENATE

Professor Kirk Alter, chair of the University Senate, began his report by saying, “My comments today are emblematic of Bismarck’s epigram that to retain respect for sausages and laws, one must not watch them in the making.” He then discussed the process for, and shared governance that led to, the final revised promotion and tenure criteria document for the West Lafayette campus, which the Academic Affairs Committee approved the previous day and the Board subsequently approved at this meeting. Professor Alter also shared that Chairman Berghoff and Provost Dutta had recently visited the Calumet campus to meet with the Senate leadership of the Calumet and North Central campuses to discuss their unification, during which he observed that finding a collaborative solution to merge the two campus cultures would be key to successful unification. Professor Alter discussed his efforts to assist the leadership of both Senates.

Trustee Hardin remarked that he was grateful for Professor Alter’s leadership and for helping the members of the Board better understand the faculty perspective. He said that Professor Alter’s experience outside of academia was beneficial and that Professor Alter was part of a very worthy tradition of faculty leadership. Trustee Thompson expressed his appreciation for Professor Alter’s “straight-up” approach and his leadership, calling them the right direction.

A copy of Professor Alter’s complete remarks was filed with the minutes.

XII. REPORTS OF STUDENT REPRESENTATIVES

A. PURDUE STUDENT GOVERNMENT

Mike Young, president of Purdue Student Government (PSG), introduced himself as a senior studying aerospace engineering. Mike provided an overview of PSG’s membership and core functions, and he reviewed its initiatives for the academic year, which were focused on technology, inclusion, mental health, and engagement. He discussed the progress PSG had made on its initiatives and short-term goals, which included Mental Health Week and using different forms of media in an effort to reach more graduate students. Mike also shared with the Board that there was a need for more on-campus dining as a result of the added residence halls, and he said a fall survey indicated that students were strongly opposed to guns on campus. Mike also encouraged the Board to view PSG as a resource.

Chairman Berghoff informed Mike that the Board was aware of the need for additional dining spaces and said the university would be taking a comprehensive look at how to increase capacity to meet demand. He said that he and Trustee Brouillette had personally observed long lines at the dining halls, and he asked Mike if the students had any suggestions for alleviating dining needs in the short term. Trustee Hardin turned to Dr. Beth McCuskey, vice provost for student life, and asked her to speak to dining demands. Dr. McCuskey also informed the Board that a long list of actions had been derived to help mitigate dining needs. Responding to a request from Chairman Berghoff, student trustee Cameron Mann said she agreed with Mike Young’s recommendation that the university needed to think long term regarding dining capacity.

A copy of Mike’s report presentation was filed with the minutes.
B. PURDUE GRADUATE STUDENT GOVERNMENT

Andrew Zeller, president of Purdue Graduate Student Government (PGSG), reported the PGSG was off to a great start for the academic year. He began by discussing the success of the International Student Host Program, fall graduate student career fair, and annual fall picnic. He said 300 students participated in the career fair, at which 30 companies were present, and the attendance at the annual fall picnic had doubled this year. Andrew also highlighted PGSG’s four main goals for the year and said he also worked with the Offices of the President, Provost, and Dean of Students to identify broader university initiatives with which PGSG could help. As a result, PGSG formed task forces to address diversity, sexual assault, and academic honesty.

Trustee Thompson said he would be interested in hearing about the results of the Buddies Program, which Andrew had also discussed as pairing one domestic student with two international students to facilitate cross-culture exchange. Trustee Thompson said that how the university brings students together was also very critical to its success.

A copy of Andrew’s report presentation was filed with the minutes.

XIII. RESOLUTION OF APPRECIATION FOR FRIENDS OF PURDUE UNIVERSITY

As recommended by President Daniels, and upon proper motion duly seconded, the Board of Trustees voted unanimously to approve the following resolution of appreciation for friends of Purdue who have made a gift of $1,000,000 or more to the University:

WHEREAS, the following friends of Purdue University have generously contributed $1,000,000 or more to move Purdue to greater excellence and preeminence; and

WHEREAS, the University wishes to acknowledge the significance of these gifts to new directions, advancements, and momentum in Purdue’s history, progress, and future;

BE IT THEREFORE RESOLVED:

1. That the University and the Trustees are grateful to these individuals for their leadership and support of Purdue University; and

2. That this resolution be spread upon the minutes of the Board of Trustees as part of the permanent record of the University.

FRIENDS: Gary and Susan Dernlan, to support the College of Engineering; Marc and Carol Gill, to support the College of Engineering; Cure Engineering Foundation, to support the College of Engineering; Cortland and Vickie Gundling, to support Purdue Polytechnic Institute; Drew and Brittany Brees, to support Intercollegiate Athletics; Jane Brock-Wilson, to support Krannert School of Management; and Edward D. and Ione B. Auer Foundation, to support Indiana University-Purdue University Fort Wayne.

A copy of the resolution and supporting slides were filed with the minutes.

XIV. DESIGNATION OF DIRECTOR FOR PURDUE RESEARCH FOUNDATION

Chairman Berghoff explained that his term on the Purdue Research Foundation (PRF) board
had expired. He then nominated Trustee Sonny Beck to replace him on the PRF Board. Upon proper motion duly seconded, the Board of Trustees voted unanimously to designate Sonny Beck for the PRF board.

XV. APPOINTMENT OF DIRECTORS FOR IPFW FOUNDATION

Dr. Vicky Carwein, chancellor of Indiana University-Purdue University Fort Wayne, recommended to the Board that Mr. Larry Weigand and Dr. Deborah McMahan be appointed as Purdue directors for the IPFW Foundation. She explained that Mr. Weigand was the CEO of Weigand Construction and would replace Ms. Margaret Sturm, whose term had ended. Dr. McMahan was the local health officer and would replace Mr. Bob Jesse, who had resigned his position as Purdue director. Upon proper motion duly seconded, the Board of Trustees voted unanimously to approve the appointments of Mr. Weigand and Dr. McMahan.

Trustee Hardin took a moment to recognize Bob Jesse, who he said had been a trustee for 23 years and served as chairman. He said Mr. Jesse’s resignation from the IPFW Foundation began to unwind the last of his many commitments to Purdue over the years, and he further commented about Mr. Jesse that, “He’s somebody’s shoulders that I for certain stand on. He really brought great representation and was thoughtful, and when called upon to deal with ethical issues, Bob always took the right path.”

Supporting documents were filed with the minutes.

XVI. APPROVAL TO NAME FACILITIES

President Daniels requested approval to name the Land O’Lakes Center for Experiential Learning, the Purina Pavilion within the Center, and the Hobart and Russell Creighton Hall of Animal Sciences. He explained that naming the facilities for Land O’Lakes and Creighton Brothers, LLC would honor the $5 million gifts each made to the Department of Animal Sciences in the College of Agriculture. This follows the Board’s approval on May 15, 2015, of a resolution to plan, finance, construct, and award the construction contract for the Agriculture and Life Sciences Facility that would consolidate the Animal Sciences’ faculty, staff, and students into a unified complex. The Land O’Lakes Center for Experiential Learning, Purina Pavilion, and Creighton Hall would all be part of that complex. Upon proper motion duly seconded, the Board of Trustees voted unanimously to approve President Daniels’ request to name these future facilities.

Supporting documents were filed with the minutes.

XVII. ADJOURNMENT

By consent, the meeting adjourned at 11:00 a.m.