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STAFF DIRECTORY

Bldg/Room	Name/E-mail	Phone
IAF 230	Burke, Morgan, Athletic Director	494-3189
MACK 44	Blalock, Roger, Associate Athletic Director for Sports rlblalock@purdue.edu	494-3203
MOLL 302A	Brouse, Devon Head Coach, Men's & Women's Golf	494-2290
MOLL 302B	Bruggeman, Carol, Head Coach, Softball	494-6914
MACK 60	Christopher, Greg, Director John Purdue Club	494-3965
MACK 15	Cooperider, Jay Director of Athletic Communications & Information Services coop@purdue.edu	494-3202
MACK 60	Cross, Nancy, Associate Athletic Director for Marketing, Development, and Promotions Sr. Women's Administrator ncross@purdue.edu	494-3147
MACK 44	Curry, Kristy Head Coach, Women's Basketball	494-1781
IAF 212	Foster, Tanya, Academic Advisor tanya@purdue.edu	494-9324
IAF 214	Howat, Ed, Assistant Athletic Director for Student Services eghowat@purdue.edu	494-6069
MACK 44	Hulsmeyer, Jeff, Head Volleyball Coach	494-3206
IAF 204	Iandolo, Mat, Head Coach, Women's Tennis	494-7783
MACK 32	Keady, Gene, Head Coach, Men's Basketball	494-3210
MOLL 302D	Klatte, Rob, Head Coach, Women's Soccer	494-3396
IAF 202	Madden, Tim, Head Coach, Men's Tennis	494-1647
MACK B63	Miller, Denny, Sports Medicine Director	494-3245
MACK B33A	Mountjoy, Jim Head Coach, Men's & Women's Diving	494-2993
MACK 17	Olson, Lissa Head Coach, Men's/Women's Track & Field	494-1584

MACK 17	Poehlein, Mike Head Coach, Men's/Women's Cross Country	494-3218
IAF 208	Reyes, Jessie, Head Coach, Wrestling	494-9137
IAF 210	Ribnek, Chris Academic Support Services Director cribnek@purdue.edu	494-1320
MACK 37	Ross, Dan, Head Coach, Men's Swimming	494-3278
IAF 224	Ryan, Heather, Graduate Assistant ryanh@purdue.edu	494-5479
MOLL 302C	Schreiber, Doug, Head Coach, Baseball	494-3998
MACK 15	Schott, Tom, Sports Information Director tschott@purdue.edu	494-3145
IAF 216	Sherman, Karen, Secretary, Student Services sherm@purdue.edu	494-9752
MOLL 316	Stevenson, Carol, Academic Advisor carolst@purdue.edu	494-8381
MOLL 355	Tiller, Joe, Head Coach, Football	494-3220
MACK 15	Vruggink, Jim, Athletic Public Relations	494-3196
IAF 224	Walbaum, Megan, Academic Advisor mwalbaum@purdue.edu	494-4996
MACK 37	Wright-Eger, Cathy Head Coach, Women's Swimming	494-1294
MACK B15	Equipment Room	494-323
IAF 139	Equipment Room	494-6778
MACK B63	Training Room	494-3245
IAF 224	Tutors/Mentors	494-5479
MEDICAL STAFF		
MACK B16	Krauss, Mike, Head Team Physician	494-3245

Frequently Called University Numbers

SCHL 305	Financial Aid Julie Dunn jldunn@purdue.edu	494-5058
HOVD 14	Bursar Linda Doke lddoke@purdue.edu	494-9461
HOVD 45	Registrar	494-8581
MACK 15	Athletic Public Relations	494-3202
IAF ATO	Athletic Ticket Office	494-3194

Counseling Offices

AGAD 12	School of Agriculture	494-8469
STON 118	School of Consumer & Family Sciences	494-8533
LAEB 3216	School of Education	494-7962
ENAD 212	Schools of Engineering	494-9713
CIVL 1163	School of Health	494-1395
LAEB 1114	School of Liberal Arts	494-3670
KRAN B20	School of Management	494-4343
JNSN 109	School of Nursing	494-4045
RHPH 156	School of Pharmacy & Pharmacal Sciences	494-1357
MA 903	School of Science	494-1771
KNOY 150	School of Technology	494-4935
LYNN 129	School of Veterinary Medicine	494-7893

Rights and Privacy

Student Educational Records

Your educational records and other personally identifiable information are protected by the Family Educational Rights and Privacy Act of 1974 and may not be disclosed without your consent, except for the instances specified in University Regulations. You must agree to disclose your educational records to authorized representatives of Purdue University, the Big Ten Conference, and the NCAA for purposes of determining your eligibility for intercollegiate athletics, your recruitment by Purdue University, and your eligibility for athletically related financial aid in order to participate in intercollegiate athletics (Buckley Amendment Consent).

You will also be asked to consent to the following disclosures so that academic officers of the Purdue University Department of Intercollegiate Athletics may assist you in pursuing your educational objectives.

- Disclosure of your current course performance and attendance information by instructors to academic officers of the Department of Intercollegiate Athletics and your specific coaches.
- Disclosure of your education records and current performance status by academic officers of the Department of Intercollegiate Athletics to your parent(s) or legal guardian(s).

All information we gather is held in strict confidence. Our use of this information is guided by professional ethics, university regulations, and state and federal law.

Academic Support Services Staff

Chris Ribnek	IAF 210 494-1320
Dr. Tanya Foster	IAF 212 494-9324
Carol Stevenson	IAF 214 494-8381
Heather Ryan	IAF 224 494-5479
Todd Gabianelli	IAF 224 494-5479
Karen Sherman	IAF 216 494-9752
Megan Walbaum	IAF 206 494-4996

In terms of tutoring, student-athletes are responsible for:

1. Obtaining a tutor from a Graduate Assistant or by using the sign-up sheet near IAF 224;
2. Arranging meeting times for tutor sessions directly with each tutor. All tutor sessions must take place in the athletic facilities;
3. Being prompt and not missing any sessions. If you fail to keep an appointment with a mentor or tutor, you will be charged for one hour at your mentor/tutor's rate of pay;
4. Being prepared by having read appropriate materials or having attempted homework prior to the session;
5. Being attentive and respectful during all sessions;
6. Giving advance notice to the tutor if you will unavoidably miss or arrive late to a session. If you have an emergency and have to miss a mentor/tutor session, call 494-5479 to leave the message; and

7. Completing a tutor evaluation form at the end of the semester for each tutor used during the semester (Available on our web site).

Student-athletes will be encumbered the amount equal to the hourly rate their tutor charges for any missed tutor appointments.

TUTORING and MENTORING ETHICS

- » Remember that honesty and integrity are always to be maintained.
- » All items on the tutor's/mentor's timecard must be filled out before you sign it.
 - ~ Always make sure information is correct (sport, course, date, time start and time end).
- » The work completed during a tutor session must always be your work, not the tutor's work. Always come to a tutor session prepared (i.e. having completed reading assignments and attempted homework). Your tutor is not to "reteach" the class.
 - ~ Falsification of information is subject to the Office of the Dean of Students regulations (see Purdue University Regulations).
- » Ask your athletic advisor to contact professors if necessary-tutors are not to contact professors.
- » Make sure that you do not accept "gifts" from a tutor or mentor (i.e. that includes a coke). Violation of this becomes an NCAA Rules violation.
- » It is your responsibility to always be on time for a tutor/mentor session. If an emergency occurs, call 494-5479 and leave a message. If you cannot call, ask someone to do it for you. If a tutor/mentor fails to show up on time, always contact your athletic academic advisor or the graduate office (494-5479, IAF 224).
- » It is very important to notify an Athletic Academic Services staff member if you feel uncomfortable with an assigned tutor/mentor. We can handle this situation very easily.
- A MENTOR PROGRAM designed to assist the student-athlete with adjustment to college life.
- STANDARDIZED computer grade and attendance checks conducted three times each semester.

- ASSISTANCE with all student-athlete semester and summer school registration and guidance in obtaining a new class schedule which will fit around your athletic timeblock.
- ASSISTANCE with selecting summer school courses at Purdue, or at other universities, that will meet Purdue's graduation requirements.
- ASSISTANCE in helping student-athletes find the resources at Purdue which will allow them to make the most of their college experience. For example:
 1. Study skills class
 2. Special reading programs
 3. Honors programs
 4. Career counseling
 5. Job placement services
 6. Individual counseling for academic as well as personal concerns
- Career Counseling and resume assistance
- Reading, Writing, and Learning Style assessments to assist you in getting off to a strong start.
- Assistance with personal concerns
- Recording devices are available from the graduate office staff to aid in capturing missed classroom experiences during team travel times.

Late Registration

Late registration will be accepted for a week after the beginning of classes in a regular semester and three (3) days after the beginning of classes in a summer session. A late registration fee is charged. **You are responsible for this charge. Your athletic scholarship will not cover this expense.**

Student-Athlete Conduct Statement

The Athletic Department of Purdue University recognizes the importance and priority of the student-athlete's academic collegiate experience. The department will conduct its programs in a manner designed to protect and enhance the academic, physical, and social development of our student-athletes. This department places its highest values on academic achievement. The student is first; the athlete is second. As a member institution of the Big Ten Conference and the NCAA, we expect all Purdue student-athletes to conduct themselves with honesty and sportsmanlike behavior at all times in accordance with the rules of the Big Ten Conference and the NCAA.

Your Academic Responsibilities as a Purdue University Student-Athlete

Purdue University and the Intercollegiate Athletic Department provide you with academic support as you pursue your education. Since it is you who ultimately determines your academic course, you have an obligation to yourself, Purdue University, and the Intercollegiate Athletic Department to act responsibly toward all three of these entities.

- Use the resources of the Intercollegiate Athletic Department and University to make the most of your education.
- Maintain a high level of motivation and self-discipline.
- Set appropriate academic goals and objectives.
- Develop a time management plan that works for you.
- Develop and refine your study skills.
- Familiarize yourself with course requirements in your major.
- Meet regularly and in a timely manner with your school academic advisor.
- Understand your progress toward your degree.
- **Keep your Plan of Study up-to-date.**
- Understand the status of your eligibility.
- **Always** check with your Athletic Academic Advisor before making any changes in your course schedule.
- Provide the Athletic Academic Support Services Staff with required forms and paperwork in a timely manner.
- Attend all scheduled tutor sessions. Failure to do so will result in your **being billed** for the tutor's time.
- Student-athletes who receive books as part of their grant-in-aid (GIA) need to return their books to the bookstore at the end of each semester. Failure to do so will result in the student-athlete's records being **encumbered** for the cost of the books.

GRADUATE!!

COMPLIANCE POLICIES

Ethical Conduct (Bylaw 10). Honesty and sportsmanship.

“Individuals employed by (or associated with) a member institution (of the NCAA) to administer, conduct, or coach intercollegiate athletics and all participating student-athletes shall deport themselves with honesty and sportsmanship at all times so that intercollegiate athletics as a whole, their institutions and they, as individuals, shall represent the honor and dignity of fair play and the generally recognized high standards associated with wholesome competitive sports.”

Gambling Activities (Bylaw 10.3).

Staff members of a (NCAA) member conference, staff members of the athletics department and **student-athletes** shall not knowingly:

1. Provide information to individuals involved in organized gambling concerning intercollegiate athletics competition;
2. Solicit a bet on any intercollegiate team;
3. Solicit or accept a bet on any intercollegiate competition for any item (e.g., cash, shirt, dinner) that has tangible value; and
4. Participate in any gambling activity that involves intercollegiate athletics or professional athletics, through a bookmaker, a parlay card or any other method employed by organized gambling.

Disciplinary Action (Bylaw 10.4).

“Prospective or enrolled student-athletes found in violation of the provisions of this regulation shall be ineligible for further intercollegiate competition, subject to appeal to the Academics/Eligibility/Compliance Cabinet for restoration of eligibility.”

These are just a few of the many issues that you should be aware of. Throughout the coming year, you will be kept informed (team compliance meeting, Pete’s Page, posted notices and team meetings) of regulations that impact your experience as a student-athlete. The Compliance staff is available to help you – please feel free to communicate with us.

Amateurism

The NCAA seeks to protect the amateur status of student-athletes. There are many individuals and organizations today attempting to capitalize on the name, reputation and/or image of intercollegiate athletics, and the

student-athletes that participate in sports. It is especially important that student-athletes avoid all involvement with professional sports teams, their representative, sports agents and any individual seeking to represent a student-athlete in communication with professional sports activities. In order to assure that student-athletes are protected from exploitation a procedure has been established to review involvement in promotional activities.

If you should be contacted by someone for the purpose of participating in or lending your name or image (photo, video, film, etc.) for use in a speech, autograph session, athletic demonstration or any other promotional activity, it will be necessary for you to obtain athletic department approval prior to participation in the activity or event.

The **STUDENT-ATHLETE PARTICIPATION in PROMOTIONAL ACTIVITY FORM** is to be completed and submitted to the Athletic Director, his designee or the Compliance staff for review and approval to take part in the activity. Over the years, there have been a number of incidents where student-athletes have been convinced to participate in a promotion with the end result being partial or complete loss of eligibility. To avoid this fate, we encourage you to follow the procedure required with this form.

Ethical Conduct

The Purdue University Athletic Department is committed to operating its intercollegiate athletic program in a manner consistent with the constitution and bylaws of the NCAA, Big Ten Conference, and Purdue University rules. It is a violation to have such information and not report it.

NCAA PRINCIPLES OF ETHICAL CONDUCT

10.01.1 **Honesty and Sportsmanship.** Individuals employed by (or associated with) a member institution to administer, conduct, or coach intercollegiate athletics and all participating student-athletes shall deport themselves with honesty and sportsmanship at all times so that intercollegiate athletics as a whole, their institutions and they, as individuals, shall represent the honor and dignity of fair play and the generally recognized high standards associated with wholesome competitive sports.

10.1 **Unethical Conduct.** Unethical conduct by a prospective or enrolled student-athlete or a current or former institutional staff member may include, but is not limited to, the following:

- (a) Refusal to furnish information relevant to an investigation of a possible violation of an NCAA regulation when requested to do so by the NCAA or the individual's institution;
- (b) Knowing involvement in arranging for fraudulent academic credit or false transcripts for a prospective or an enrolled student-athlete;
- (c) Knowing involvement in offering or providing a prospective or an enrolled student-athlete an improper inducement or extra benefit or improper financial aid;
- (d) Knowingly furnishing the NCAA or the individual's institution false or misleading information concerning the individual's involvement in or knowledge of matters relevant to a possible violation of an NCAA regulation; or
- (e) Receipt of benefits by an institutional staff member for facilitating or arranging a meeting between a student-athlete and an agent, financial advisor or a representative of an agent or advisor (e.g. "runner").

14.01.3.3 **Ethical Conduct.** A prospective or enrolled student-athlete who is found to have engaged in unethical

conduct (see 10.1) shall be ineligible for intercollegiate competition in all sports. Unethical conduct consists of, but is not limited to:

- (a) Fraudulence in connection with entrance or placement examinations;
- (b) Engaging in any athletics competition under an assumed name or with intent otherwise to deceive;
- (c) Dishonesty in evading or violating NCAA regulations; or
- (d) Knowingly furnishing the NCAA or the individual's institution false or misleading information concerning the student's involvement in or knowledge of matters relevant to a possible violation of NCAA regulations [see 10.1(d)].

10.4 Disciplinary Action. Prospective or enrolled student-athletes found in violation of the provisions of this regulation shall be ineligible for further intercollegiate competition, subject to appeal to the NCAA Eligibility Committee for restoration of eligibility. Institutional staff members found in violation of the provisions of this regulation shall be subject to disciplinary or corrective action as set forth in 19.6.2.2 of the NCAA enforcement procedures, whether such violations occurred at the certifying institution or during the individual's previous employment at another member institution.

32.3.6 Disclosure of Purpose of Interview. When an enforcement representative requests information that could be detrimental to the interests of the student-athlete or institutional employee being interviewed, that individual shall be advised that the purpose of the interview is to determine whether the individual has been involved directly or indirectly in any violation of NCAA legislation. Prior to alleging that a student-athlete or staff member has violated NCAA ethical-conduct legislation, the individual shall be advised that such an allegation may be forthcoming based upon the individual's:

- (a) Involvement in violations;
- (b) Refusal to furnish information relevant to investigation

of a possible violation when requested by the NCAA or by the institution; or

- (c) Provision of false or misleading information to the NCAA, conference or institution concerning the individual's knowledge of or involvement in a violation.

Student Assistance Fund

As a Purdue student-athlete you may qualify to apply for supplemental financial support through the NCAA Student-Athlete Assistance Fund. This money is for special financial needs for student-athletes as long as funds are available. These funds are allotted through a University committee established to oversee this program within NCAA recommendations.

On the following page is an application form to be completed if the need arises. Any request for these funds will be held in confidence. The request for funds must fall into one of the following categories and have appropriate documentation.

- Medical expenses
- Hearing aid
- Vision therapy
- Off-campus psychological counseling
- Travel expenses for parents or student-athletes for family emergency
- Purchase of expendable course supplies (e.g. art supplies)
- Rental of non-expendable course supplies

These funds cannot cover those supplies, books, and other items already covered by an athletic grant-in-aid. For medical, dental, vision, and counseling needs, the team physicians and athletic trainers can also assist you. Generally, expendable course supplies would be those that cannot be reused or returned at the end of the semester. Questions concerning non-expendable course supplies should be referred to your academic advisor.

Please note that the Internal Revenue Service has determined that money received from this fund is considered taxable income that you or your parents/guardians are required to report.

The following student-athletes are eligible to apply for funds:

1. Student-athletes that have filed the Free Application for Federal Student Aid (FAFSA) and show Pell Grant eligibility. This includes student-athletes who have exhausted their athletics eligibility or no longer are able to participate because of medical reasons. Excluded are non-qualifiers in their initial year of residence.
2. For a foreign student-athlete, an official foreign student athlete advisory entity of the institution outside the athletics department must certify in writing that the student-athlete has financial need by an analysis conducted consistent with the federal methodology of the methodology used for all students at the institution

Emergency Loans for Students

Interest-free emergency loans are provided as a service to Purdue students for short-term use. The usual loan is approved with a student's signature and with picture ID for a maximum of \$200.00 for 30 days. Loans may be approved weekdays, except Tuesday mornings, between 9:30-11:30 AM and 1:00-3:45 PM at the Office of the Dean of Students in Schleman Hall, Room. 207.

Students granted emergency loans are expected to assume responsibility for prompt repayment. Unpaid loans result in the encumbrance of the student's academic record. Those on academic probation will not be approved for emergency loans during the final six weeks of the semester.

EQUIPMENT RESPONSIBILITIES

Student-Athletes and Coaches

Personal Use: Per NCAA regulations, no equipment is to be removed from the locker room for any personal use.

Intentional Damage: Any athlete who intentionally damages equipment or facilities will be held liable for costs of repair or replacement.

Issue of Equipment

Prior to First Scheduled Practice:

Coach: The coach will submit a team roster and a list of needed equipment to the equipment manager.

Equipment manager: The equipment manager will tag lockers and have property and combination cards available for equipment issue.

Late Additions: Late Additions to the roster will be issued equipment the day following the presentation of the above form to the equipment manager.

Checking-Out Equipment: In order for a student-athlete to check-out equipment, he/she must have the following:

- Coach's approval
- Academic Support Services Director approval
- Medical Clearance by the team doctor
- Eligibility Clearance through the Compliance Office

EQUIPMENT POLICIES

Games

Coach: Prior to each competition, the coach will supply the equipment manager with the following:

- Dress roster
- Time of home event/away event departure time
- Any special or extra equipment required

Return of Equipment: Upon return to the campus, all issued equipment for away games must be returned to the equipment room, athlete's locker, or the head coach's pod.

No Practice Equipment: No practice equipment will be issued until the individual returns all competition equipment.

Return of Equipment

End of Season or Semester: All issued equipment must be returned to the equipment manager at the completion of the season or at semester end.

Cut, Quit, or Completes Eligibility: Any athlete who is cut, quits, or completes eligibility will be responsible for returning all equipment to the equipment manager immediately.

Failure to Return: If the equipment is not returned, the athlete will be billed at replacement cost per item.

Failure to Pay: If payment is not received promptly, the business manager will be notified to encumber the student's records, resulting in one or all of the following:

- Award withheld
- Future registrations not processed
- Candidate's degree withheld, and/or
- Scholarship money due withheld

VARSITY AWARDS ATHLETES

Presentation: Varsity Awards will be presented to the recipients following the completion of each sport season.

Recommendation: Recommendation for awards shall be made by the head coach.

Multi-Sport Athletes: Because it is possible to letter in more than one sport in any year, the department will give only one varsity award per year to an individual.

Senior Varsity Award: A senior winning a varsity award who has completed his/her eligibility may have a choice of any one of the four varsity awards (jacket, blanket, watch or

ring). This allows the senior award winner to select any award regardless of previous letter earned.

Lost Awards: A previous varsity award-winning athlete may purchase any one of the four varsity awards at university cost.

Official Varsity Awards: The official varsity awards for both men and women student-athletes are as follows:

Year	Award
First	Jacket
Second	Blanket
Third	Watch
Fourth	Ring

Record Retention: It is the responsibility of the Head equipment manager to maintain all P-Awards records.

MANAGERS

Varsity “P”: The athletic director may, upon recommendation of the head coach of the sport or activity, grant a Varsity “P” Award to a manager who has completed his/her third or fourth year of service.

Other Awards: To any manager who has completed one or two years of service in his/her sport or activity, the athletic director may, upon recommendation of the head coach of the sport or activity, grant an award other than a Varsity “P” as indicated below:

Year	Award
First	Plaque
Second	Windbreaker
Third	Jacket
Fourth	Blanket

CHEERLEADERS

Varsity “P”: The athletic director may, upon recommendation by the advisor to the cheerleaders, grant a Varsity “P” Award to any cheerleader who has completed his/her

second year of service.

Other Awards: The athletic director may, upon recommendation by the advisor to the cheerleaders, grant an award other than a Varsity “P” to any cheerleader.

Cheerleader awards are for both men and women.

Year	Award
First	Plaque
Second	Jacket
Third	Blanket
Fourth	Watch

STUDENT-ATHLETIC TRAINERS

Varsity “P”: The athletic director may, upon recommendation of the director of sports medicine, grant a Varsity “P” award to a student athletic trainer who has completed his/her second year of service to the athletic department through the Athletic Training Education Program. These students must have an academic standing of junior or higher.

Official Varsity Awards: The official varsity awards for both men and women student athletic trainers are as follows:

Year	Award
First (Sophomore)	No award
Second (Junior)	Jacket
Third (Senior)	Choice of watch, blanket or ring

Request for Deviation: Requests for deviations shall be directed to the athletic director.

CHAMPIONSHIP AWARD

Eligibility: To be eligible for a championship ring, one must be a member of a conference or NCAA championship team.

Individual Champion Design: An individual conference and/or NCAA champion is also eligible for a ring.

The ring will be sport-specific and designed by player(s) and coaches with ICA administrative approval (the athletic director or one of the associate athletic directors).

Price: The ring shall not exceed the price designated by the NCAA, the Big Ten Conference, or Purdue University regulations.

If you feel you have or are developing a problem with drugs or alcohol, there are many resources you can call on for help – both on-campus and off-campus.

***ALL RESOURCES YOU CONTACT
ARE CONFIDENTIAL!!!***

Below are a few services you can contact for information, counseling or just to talk...

- ***Purdue University Counseling and Psychological Services (CAPS) (494-6995)***
CAPS offers drug and alcohol consultation. Counselors and psychologists are available to assist you in assessing your use of drugs and alcohol, provide outpatient treatment and refer you to community agencies if appropriate. Every full-time enrolled student can receive up to eight (8) sessions of counseling per semester without any charge.
- ***Office of the Dean of Students (ODOS) (494-1747)***
ODOS provides confidential assistance for students who need help understanding themselves, making adjustments and decisions and to help resolve the smallest or largest of problems.
- ***The Lafayette Crisis Center (742-0244)***
The Crisis Center offers a variety of services. A non-profit organization, The Lafayette Crisis Center provides round-the-clock intervention, suicide prevention, information and referrals. Confidential services are free and available by phone or in person. Everyone needs someone to talk to. Trained volunteers are available to provide a caring listening ear to help you with choices, feelings or information. No problem is too small.

PURDUE UNIVERSITY
DEPARTMENT OF INTERCOLLEGIATE
ATHLETICS DRUG EDUCATION
AND TESTING PROGRAM

INTRODUCTION

For the mutual best interest of Purdue University and all Purdue student-athletes, the following drug education and testing procedures will be in operation. The purpose of the program is to inform students about the serious physical, mental, and emotional harm caused by banned substances, serve as a diagnostic aid for the identification of individuals affected by substance abuse, deter the use of such substances and to maintain at Purdue University as an athletic environment with the high standards of the university and with the overall development and education of its student-athletes. The program will be administered in a manner consistent with the personal rights and privacy interests of the students. Substance abuse, whether disclosed through drug testing or otherwise, is inconsistent with participation in intercollegiate athletics. Procedures for dealing with such problems are included below.

-
1. As part of the orientation and initiation process for each intercollegiate sport, the head coach of each sport will arrange for all squad members to attend one or more of the drug education seminars, which will be given by the Department of Sports Medicine. During the orientation program for individual sports, the department's drug testing program will be explained and consent forms will be distributed to all students who have not previously signed a consent form. These procedures and the drug-testing program itself will apply to all intercollegiate sports. The testing program is intended for all student-athletes.
 2. The testing program will be administered on campus through the team physicians and according to the terms of the consent forms signed by all participating students. The testing program is intended primarily to test for the presence of "street drug" residues such as amphetamines, cannabinoids (substances contained in marijuana), cocaine, and other controlled substances. Testing may also include procedures to detect anabolic steroids and other so-called "performance enhancing" drugs.

3. The testing will be done through a chemical analysis of a urine specimen (urinalysis). The testing procedures will follow appropriate; NCAA approved chain of custody procedures. Code numbers known only to the team physicians and the head athletic trainer will maintain patient confidentiality. The analysis will be performed only through qualified professional laboratories. Urine specimens will be collected in a random, unannounced procedure. Collections may be done several times per year and more frequently if deemed appropriate by the team physicians. Failure to provide a urine specimen or failure to participate by being absent will constitute a positive test result.
4. There are four possible categories to which a student-athlete may be placed in the department's drug testing program: category 0, 1, 2, or 3. All student-athletes enter the program in category 0 (i.e., assumed to be drug-free and/or never have had a positive test). A positive test will result in entry into one of the other three categories as defined on Table I (attached).
5. The team physician may recommend or prescribe professional counseling to any student-athlete who tests positive on one or more occasions. The team physician may provide initial counseling, if the student agrees, through the university sports medicine personnel or the Student Health Center. However, unlike the situation where a student-athlete is injured while participating in his/her sport, the university will not assume financial or other responsibility for continuing treatment and rehabilitation of a student-athlete with substance abuse problems. The university will encourage and be supportive of student-athletes who participate in such rehabilitation programs but will not assume any responsibility for these programs or for any physical, mental, or emotional damage or disability suffered by a student-athlete related to alcohol or drug usage.
6. Apart from the drug-testing program, the coaching staff of each intercollegiate sport will have their own training rules and requirements, which include prohibitions concerning the use of drugs. Individual team rules and sanctions may be more comprehensive and/or restrictive than listed in this drug education and testing document. As in the past, each coach will have the necessary authority to enforce these rules. A student-athlete whose system contains drug residues may not be capable of performing sports activities and may detract from team performance and/or be a

hazard to himself/herself and others. Accordingly, coaches may properly take positive drug test results into consideration along with any other indications of drug use as a factor in determining whether and to what extent a particular student-athlete should be permitted to practice, workout, or compete in his/her sport. The coach will consult with the team physician and athletic trainer in such cases. However, the following provision will apply in all situations:

Because under Big Ten Conference Rules formal suspension or dismissal from an athletic team for drug usage may result in non-renewal of athletic financial grant-in-aid, a coach may only take such formal action with regard to positive drug test results under the circumstances stated in Paragraph 7 below.

7. The Big Ten Conference athletic financial grant-in-aid forms contain the following provisions:

“The financial aid provided in this tender may not be renewed if I am suspended from athletic competition or dismissed from an athletic team for participating in the use, sale, or distribution of any narcotic drug or controlled substance.”

Even where formal suspension or dismissal from an athletic team has occurred Big Ten and NCAA regulations would require that a student-athlete be given the opportunity for a hearing, within the Division of Financial Aid, if the university proposed to not renew any athletic scholarship or grant-in-aid previously awarded to the student-athlete.

8. It has been agreed by the Office for Student Services and the Office of the Dean of Students that they will not be entitled to request or use information about any student-athlete drug test results for any disciplinary purpose. The Division of Sports Medicine and the Department of Intercollegiate Athletics will make every effort to keep all test results confidential except to the limited extent otherwise provided in Table I and will oppose the disclosure thereof to any other persons within or outside the university. The results will be considered part of the medical record and are, therefore, confidential by law.

Table I. Classification for the Department of Intercollegiate Athletics Drug Testing Program

Category 0: No history of a positive test for banned substances.

Category 1: Qualifications:

1. At least one positive test for banned substance; and
2. Clinical assessment shows only occasional use without evidence for physical or psychological dependence.

Resulting Actions:

1. Student-athlete may be subject to mandatory counseling.
2. Student-athlete will be subject to increased frequency of testing for banned substances.
3. Student-athlete may be subject to coach/team sanctions and will be warned of the consequences of future positive tests or failure to comply with either future drug testing procedures or professional counseling procedures.
4. Test results confined to team physicians, head athletic trainer and athletic trainer for that sport, and head coach.
5. Parents/guardians may be notified and kept informed of progress.

Category 2: Qualifications:

1. At least one positive test and determined, by a professional substance abuse counselor, to be a regular user with physical or psychological dependency; or
2. Two or more positive tests within a twelve-month period.

Resulting Actions:

1. Student-athlete will enter professional counseling, the frequency of which to be determined by a professional substance abuse counselor.
2. Student-athlete will be subject to increased frequency of drug testing.
3. Student-athlete will be subject to team/coach sanctions and will be warned of the consequences of future positive tests or failure to comply with either future drug testing procedures or professional counseling procedures.
4. Parents/guardians will be notified and kept informed of progress. The student-athlete may revert to category 1 by repeated negative tests over an 18-month period and if the student-athlete shows

satisfactory progress reports from the professional counseling sessions.

The athletic director and associate athletic director to whom the head coach reports will be notified of all student-athletes who enter category 2.

Category 3: Qualifications:

1. Student-athlete will have tested positive after having been placed in category 2; or
2. The student-athlete does not fulfill the professional counseling requirements.

Resulting Actions:

1. Student-athlete will enter professional counseling the frequency of which will be determined by a professional substance abuse counselor.
2. Student-athlete will be subject to increased frequency of testing.
3. Student-athlete will be subject to team/coach sanctions. Furthermore, the individual will be given a final warning of the consequences of a positive test while in category 3.
4. Student-athlete may be suspended from participation in the practice and in intercollegiate contests until effective treatment is instituted and clinical improvement can be established. The head coach and athletic director will initiate any suspension actions. The team physician will initiate treatment and assessment.
5. Parents/guardians will be notified and kept informed of progress.
6. A student-athlete who tests positive after being placed in category 3 will not have his/her athletic financial aid renewed and will be dismissed from the team.

The student-athlete may revert to category 2 by repeated negative tests over a 12-month period and if satisfactory progress is shown in the counseling sessions.

The athletic director and associate athletic director will be notified of all student-athletes who enter category 3.

RETAINING NCAA ELIGIBILITY

Gambling and Bribery

The NCAA has established strict guidelines concerning involvement in gambling and bribery for a student-athlete. Student-athletes shall not knowingly participate in any gambling activity that involves intercollegiate athletics or professional athletics, through a bookmaker, parlay card, or any other method employed by organized gambling.

Gambling is a serious problem and can have tragic consequences for the student-athlete who may be tempted to engage in such activities. Gambling and bribery pose a significant threat to the integrity of intercollegiate athletics. NCAA Bylaw 10.3 states that student-athletes and staff members of the athletic department shall not knowingly:

1. Provide information to individuals involved in organized gambling activities concerning intercollegiate athletics competition;
2. Solicit a bet on any intercollegiate or professional team;
3. Accept a bet on any team representing the institution; or
4. Participate in any gambling activity that involves intercollegiate athletics or professional athletics, through a bookmaker, a parlay card, or any other method employed by organized gambling.

Student-athletes are also responsible for the following:

1. Reporting any offers of gifts, money, or favors in exchange for supplying team information or for attempting to alter the outcome of any contest to the coach of Assistant Athletic Director for Student Services;
2. Maintaining a clear understanding of what constitutes gambling and bribery activities and reporting any suspected infractions;
3. Contacting the coach or other department personnel (i.e. sports information office staff) when questions concerning appropriate release of team information occur; and
4. Recognizing that participation in gambling or bribery activities will result in disciplinary action by the NCAA as well as local, state, and/or federal prosecution of the involved individual(s).

Direct Negotiations with a Professional Sports Team

NCAA rules were changed in 1992 to allow an individual and his/her parents or legal guardian(s) to negotiate directly with a major league team. If the individual is currently attending an NCAA school, he/she is also permitted to have his/her institution's professional Sports Counseling Panel (if it has one) negotiate on his/her behalf. (Note: If the individual currently attends an NCAA school, he/she should contact the institution's Athletic Director to learn whether or not the institution sponsors a Professional Sports Counseling Panel.)

Contract Agreements with a Major League Team

An individual jeopardizes his/her eligibility at a NCAA school if he/she reaches any kind of agreement, written or verbal, for any portion of the terms of a professional contract with a major league team. No matter how vigorously the individual may be persuaded that it is permissible to reach a verbal agreement for the terms of a contract, be assured that NCAA regulations do not permit him/her to reach an oral agreement for the terms of a contract.

Accepting Items of Value

An individual jeopardizes his/her eligibility at a NCAA school if he/she receives any items of value from the major league team that drafted him/her.

Entertainment Provided by a Major League Team

To retain NCAA eligibility, an individual is not permitted to receive any kind of entertainment expenses from the professional team. This includes a representative from the professional team purchasing a meal for the individual or his/her parents, paying expenses (transportation, lodging, etc.) for the individual or his/her parents to visit the city of the major league team for any reason.

Expense-paid Tryouts with a Major League Team

An individual may receive an expense-paid tryout to the city of a major league team only if he/she has not yet enrolled in a collegiate institution (including a two-year college). In this regard, NCAA rules do permit, prior to enrollment in a college, a student-athlete to receive an expense-paid tryout with a major league team, provided such a visit does not exceed 48 hours and any payment or compensation in connection with the visit was not in excess of actual and

necessary expenses. Thus, the individual may receive an expense-paid visit from a professional team provided he/she participated in tryout activities that allow that club to evaluate the individual. An individual may receive such a visit either prior to or subsequent to a major league baseball draft. Additionally, an individual may try out, at his/her own expense, with that team for any length of time provided the tryout terminates when the individual becomes a full-time student at any college.