

# Administrative & Professional Staff ADVISORY COMMITTEE

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**APSAC Updates – September 2009**

**In this issue:**

**Budget Resolution**  
**Benefits Update**  
**Pandemic Planning**  
**Investment Options**  
**VP for HR Search**

## **Budget Resolution**

Purdue and the State Budget Committee recently reached a resolution regarding Purdue's tuition increases in the fiscally tight times we are facing. An additional \$250 will be rebated in fiscal year 2010-11 to resident undergraduate students (freshmen and sophomores) in addition to the \$500 rebate announced for 2009-10. Federal stimulus dollars will cover the cost of the rebate in both years.

This resolution should allow three construction projects to be put back on the State Budget Committee's agenda for September. There was a hold-up on them until an agreement could be reached. Purdue continues to be a very affordable education with tuition rates ranking 8th in the Big 10 for resident undergraduate students.

## **Benefits Update**

The Board of Trustees is expected to approve the health plans for the 2010 calendar year at their October 2<sup>nd</sup> meeting. This includes the new optional account-based health savings account plan along with an updated version of the Incentive PPO and United Healthcare plans in accordance with the University's new vendor, CIGNA.

Mental health benefits will be expanding in 2010 as well due to recent Federal legislation.

Because of the shift to a new vendor, all employees WILL have to reenroll in benefits for 2010. The open enrollment period will be from October 26<sup>th</sup> to November 13<sup>th</sup>. Both Human Resources Staff Benefits and CIGNA will be providing more information on specifics of the plans as the time comes closer.

Medco has been selected by the State of Indiana to be the new Pharmacy Benefit Provider starting in 2010. They will replace Anthem as of January 1, 2010. There will still be a mail order component with Medco.

## **Pandemic Planning Committee**

Purdue University does have a committee established that is looking at pandemic planning in light of the recent news of H1N1 breakouts and with the possibility of further cases coming this fall. This committee has been meeting every 2 weeks to discuss Purdue's position and status in planning and reacting to any sort of pandemic breakout.

Purdue is also expected to be one of the distribution points for the first batch of H1N1 vaccines scheduled for sometime in October. There will be requirements established to identify those who are in need of the vaccine first. Purdue will have its regular seasonal flu shots available as well with more information to come on the specifics as soon as possible.

## **Investment Options**

The task force that is in charge of reviewing Purdue's defined contribution plan options and selecting a vendor will be part of September 17<sup>th</sup> presentations from the select vendors that have been asked to come to campus. The committee will then reconvene on September 18<sup>th</sup> to discuss the information and attempt to narrow the options. A final decision is expected to be made after that with a reenrollment for all those affected coming in 2010.

## **Vice President for Human Resources Search**

A committee has been formed to represent the University in their search for a Vice President for Human Resources. Korn-Ferry will be the consulting firm coordinating the posting and interviewing for the committee. The hope is to have a hire complete by the end of 2009.