

Administrative & Professional Staff

A D V I S O R Y C O M M I T T E E

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APSAC Updates – March, 2008

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Medical Premium Tiers

APSAC representatives have met with Human Resource Services to discuss ways to prevent circumstances where an employee's annual pay increase could actually result in a net loss of income. This could occur when one crosses the current medical premium tier threshold of \$38,000 annual salary. APSAC believes that rewarding a good employee in a way that may also reduce his/her take-home pay sends the wrong message, is unfair and should be corrected.

Parental Leave

Representatives from APSAC and CSSAC will be meeting with representatives from Human Resource Services to review the proposed Parental Leave Policy and offer input prior to its submittal. It is hoped that this policy will be approved by this summer.

Reduced Term Life Insurance Rates

Employees should see a reduction in their Term Life Insurance rates effective March 1, 2008. This is a result of a reduction in the number of claims filed and increased competition within the insurance industry. Younger employees may see a rate reduction approaching 35% and older employees a reduction approaching 14%.

Strategic Plan Update

Six APSAC members have represented your interests and concerns on the Strategic Planning "Tiger Teams" and have presented their white papers to the Strategic Planning Steering Committee. The white papers were presented at an open forum on March 3rd. These white papers and their respective presentations may be viewed at:

http://www.purdue.edu/strategic_plan/2007-13/whitepapers.html

President France A. Córdoba will finalize the draft plan in late spring before it goes to the Board of Trustees for review. Final approval is expected at or after the Trustees' June meeting.

Spring Fling

Winter is officially over! So think Spring and join us at this year's **Spring Fling on Wednesday, May 21, 2008**. The committee is currently working hard to bring some special springtime freshness and excitement to this year's event.

Join APSAC

We are grateful to all those who have applied for membership to APSAC. Interviews will begin March 26th. We are still seeking candidates for membership to represent the **Vice President for Student Services** area. For further information, please contact Joseph Zadik—Chair/APSAC Membership/Staff Relations at (765) 494-4118 or zadik@purdue.edu.

Professional Development Grants

The Spring 2008 APSAC Professional Development Grant application review process is now officially under way. A list of the successful grant recipients should be posted sometime in May. Contact David Tate, Professional Development Subcommittee Chair or your APSAC [representative](#), for answers to questions about the grant or the process.