

# Administrative & Professional Staff

## A D V I S O R Y C O M M I T T E E

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### APSAC Updates – February 2008

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#### Join APSAC

Do you have an interest in serving on APSAC? Membership in APSAC is a great way to interact with University administrators and other A/P staff from across all of Purdue's campuses.

We encourage A/P staff from offices and departments within the following units to apply for upcoming openings in their specific areas. The term of service is three years (June 1, 2008 – May 31, 2011) unless otherwise noted. Applications will be accepted through February 25, 2008. [Please apply](#) if you are employed in one of these areas and are interested in this great opportunity!

1. College of Education/College of Liberal Arts
2. College of Agriculture including Cooperative Extension Services
3. College of Agriculture including Cooperative Extension Services (4-year term)
4. College of Consumer and Family Sciences/School of Management
5. College of Engineering
6. Office of the President and Areas Reporting Directly to the Provost
7. Vice President for Business Services, Internal Audit, Executive Vice President & Treasurer
8. Intercollegiate Athletics, Senior Vice President for Advancement, Dean of the Graduate School, Vice President for Human Relations, Vice President for Research, Vice President for Governmental Relations
9. Intercollegiate Athletics, Senior Vice President for Advancement, Dean of the Graduate School, Vice President for Human Relations, Vice President for Research, Vice President for Governmental Relations (2 year term)
10. Vice President for Student Services (4 year term)
11. College of Science (4-year term)

For further information, contact Joseph Zadik—Chair/APSAC Membership/Staff Relations at (765) 494-4118 or [zadik@purdue.edu](mailto:zadik@purdue.edu).

#### Professional Development Grants

The spring 2008 APSAC Professional Development Grant application process is currently underway. These grants are made available to A/P staff to provide financial support for professional development. In the past, these grants have helped A/P staff members continue their education through conferences, seminars, workshops, classes, books, etc. For more information, please see the [APSAC grant information page](#) for complete details and to download the [application form](#). Application materials must be submitted by 5:00 p.m. on March 3, 2008.

Contact David Tate, chair of the Professional Development Subcommittee, or your APSAC [representative](#), for answers to questions about the grant.

#### APSAC Benefits Review Recommendation Update

In December, APSAC recommended that the Purdue administration examine our current benefits structures. See the article titled "APSAC calls for review of benefits package" on page four of the [January 8, 2007 issue of Inside Purdue](#). We are pleased to report that the following activities are already underway:

- Comparison of Purdue's benefits to those of our peer institutions is starting.
- HRS is developing a draft policy for parental leave and will be sharing it with APSAC soon.
- The Health Plan Advisory Committee is examining ways to adjust the medical premium tiers to avoid decreasing employee's take home pay when employees cross the \$38,000 tier boundary.
- HRS is developing plans for surveying faculty and staff on total rewards including benefit coverages, pay, and professional development to determine how well these aspects of employment are helping to attract and retain employees.