

Administrative & Professional Staff ADVISORY COMMITTEE

[APSAC Home Page](#) | [APSAC Members](#)

APSAC Updates – January 2008

HR Policy Changes

APSAC met with John Beelke, Director of Human Resource Services, and Tom Ganz, Assistant Director of Employee Relations and HR Policy, to continue earlier discussions about Executive Memorandum B-55. B-55 was written in 1979 and needs to be rewritten. A portion of B-55 is about initial contracts for A/P new hires. These contracts have already been eliminated because they were misleading staff into thinking that they were under employment contracts, not legally meaningful, and created additional overhead for the hiring process. We also discussed other concepts of the new policy including the new requirement that supervisors consult with Human Resource Services before terminating an A/P staff member's employment. Additionally, we expressed our concerns about how a potential provisional employment period for new hires may inhibit Purdue's ability to attract a strong, diverse candidate pool for open A/P positions.

Strategic Planning

APSAC is representing you in the strategic planning process. We have participated in a candid focus group session regarding campus design and we have 6 members on the Strategic Planning Team. Please contact us if you would like to offer input.

Tiger Team	APSAC Member
Student experience	Steve Santy
Large-scale research and infrastructure	Jeff Gunsher
Economic development	Maureen Huffer
Quality of life in the workplace	Lenny Seidel
Attracting new students to STEM careers	Pam Phegley
Steering Committee	Mike Budzik

Healthy Purdue

The \$250 (pre-tax) incentive for those who completed 5 apples by November 9, 2007 for Healthy Purdue 2007 will be distributed as a part of the January 30 payroll for employees paid bi-weekly and January 31 for monthly paid employees. For those who have already completed their wellness screening and HealthPath Questionnaire for 2008, the \$150 payment may be delayed until after the payment of the \$250. For more information about Healthy Purdue and the HealthPath Questionnaire, visit <http://www.purdue.edu/healthypurdue/>.

Additionally, Purdue is investigating the possibility of offering some of the INShape Indiana programs to qualify for "apples" as part of Healthy Purdue 2008.

It's Membership Time

Do you have an interest in serving on APSAC? Membership in APSAC is a great way to interact with University administrators and other A/P staff from across all of Purdue's campuses.

We encourage A/P staff from offices and departments within the following units to apply for upcoming openings in their specific areas. The term of service is three years (June 1, 2008 – May 31, 2011) unless otherwise noted. Applications will be accepted through February 25, 2008. [Please apply](#) if you are employed in one of these areas and are interested in this great opportunity!

- College of Education/College of Liberal Arts
- College of Agriculture including Cooperative Extension Services
- College of Agriculture including Cooperative Extension Services (4-year term)
- College of Consumer and Family Sciences/School of Management
- College of Engineering
- Office of the President and Areas Reporting Directly to the Provost

- Vice President for Business Services, Internal Audit, Executive Vice President & Treasurer
- Intercollegiate Athletics, Senior Vice President for Advancement, Dean of the Graduate School, Vice President for Human Relations, Vice President for Research, Vice President for Governmental Relations
- Vice President for Student Services (4 year term)
- College of Science (4-year term)

For further information, contact Joseph Zadik—Chair/APSAC Membership/Staff Relations at (765) 494-4118 or zadik@purdue.edu.

If you have any questions, comments or concerns please do not hesitate to contact your APSAC [representative](#).